

Leadership Wayne

Application for Program Year 2018-2019

Deadline to Submit an Application: August 7, 2018

Leadership Wayne is a program of the Wayne County Chamber of Commerce and is designed to interact with a corps of leaders dedicated to the betterment of the community through service. Participation is open to persons who are recognized as emerging leaders, as well as those persons demonstrating leadership potential. The program seeks men and women who have achieved leadership positions within their field and who are likely to be recruited for community service.

SELECTION CRITERIA:

Participants will be chosen by the Selection Committee of Leadership Wayne, and are subject to the approval of the Board of Regents, a volunteer committee of alumni that administers the program. The committee seeks representation from a cross-section of the community — business, industry, education, government, community-based organizations, ethnic and minority groups.

Basic criteria that must be met by all applicants:

1. The candidate must live or work in Wayne County. If employed full-time and the employer is funding the tuition, the candidate must have the endorsement and commitment of his or her employer.
2. The candidate must understand and accept the program's expectations regarding attendance, community project and other program guidelines.
3. The candidate must have a sincere commitment to serve the community demonstrated by detailed and specific information provided in this application.

In reviewing applications, the Selection Committee looks for potential participants who demonstrate the following:

1. Commitment and motivation to serve the Wayne County area.
2. Ability to make the time commitment required by the program.

ATTENDANCE POLICY: _____ **Initial here indicating that you have read and understand the Attendance Policy shown below.**

The success of the Leadership Wayne program depends on the full commitment of each participant to attend all program sessions, arrive on time and stay for the entirety of each day. Even though emergencies do arise, full participation is expected for all sessions, project and interim activities. Questions pertaining to the Attendance Policy should be directed to the Class Liaison.

Leadership Wayne begins with a mandatory opening 1 and 1/2 day overnight retreat in September and is completed the following May with a 1/2 day retreat. The ending retreat is mandatory, participants are expected to attend, as it brings closure to the year and allows time for classmates to offer feedback on the current year's program and share ideas for next year's program. Beginning in October, the class meets one Thursday a month for 8 months and completes a community project prior to graduation. Each participant is also required to attend at least three (3) approved community board/commission meetings during the class year. A list of appropriate boards/commissions from which to choose will be provided at the opening retreat.



WAYNE COUNTY
• Chamber Of Commerce •

Leadership Wayne

2018-2019 Program Sponsors

Presenting

University of Mount Olive

Platinum

3HC

Jackson & Sons Heating & Air Conditioning

Gold

Goldsboro Family YMCA

Strickland Insurance Group, Inc.

Select Bank and Trust

Silver

Wayne Community College

ATTENDANCE POLICY (continued):

All participants are required to attend the Leading Wayne Leadership Conference held in the fall. All participants must actively participate in the class project and attend each class day. Excused absences to class days cannot exceed 12 hours. Make-up hours (not to exceed five) may be obtained during the class year by attending community meetings or other assignments as approved by the Board of Regents in order to graduate with the class. (The make-up hours do not include the 3 approved community board/commission meetings which is a stated requirement.) Any participant that fails to fulfill the required credit hours, participate in the class project or attend the ending retreat will not graduate with the current class. Participants that find it impossible to attend the ending retreat must present their reason to the Regents prior to the March Board of Regents meeting. If a participant chooses to make up time in the following program year by attending the class day they missed, the participant will then be awarded a graduation certificate. (Absences from monthly class days due to military service or Family Medical Leave Act will be reviewed on a case-by-case basis by the Board of Regents to determine if the absence will be excused.) At the beginning of 4 class days the class will participate in group discussions on topics selected by the Regents. The class will receive source material relating to the topic of discussion prior to each of these class days.

CLASS PROJECT POLICY: _____ **Initial here indicating that you have read and understand the Class Project Policy shown below.**

All class members must participate in and complete a class project together for the betterment of Wayne County. Project applications will be received from local charities and other non-profit organizations within the community and will be reviewed by a Selection Committee to ensure each project meets the criteria for the program. Class members will also be given the opportunity to submit a project application to be considered by the Committee. The Selection Committee will then rank the projects and the top projects will be presented to the class to select from. At the Opening Retreat, the class will begin a discussion of the projects submitted and ultimately decide on their class project. Class members will be expected to present a final proposal of their class project to the Regents by the November 7, 2018 Board of Regents meeting. This presentation must also include a plan for how funds will be raised to complete the project. The project itself must be completed by April 29, 2019, with a presentation/dedication ceremony to follow.



Leadership Wayne

Please list in order of importance to you, your present and past community, civic, religious, political, social or other activities.

Organization	Position Held	Dates

We have limited the blocks below to allow input in the visible area only. If you need more room use additional sheets of paper.

Why do you want to participate in the Leadership Wayne Program?

In your own opinion, what is the most pressing challenge facing Wayne County today?

What recommendation do you have to meet this challenge?

What do you expect to contribute to Wayne County upon completion of this program?

Leadership Wayne

Calendar for Program Year 2018-2019

September 7 & 8, 2018
Opening Retreat (Mandatory)

December 6, 2018
Education Day

March 21, 2019
SJAFB Day

October 18, 2018
History Day

January 17, 2019
Law & Government Day

April 18, 2019
Community Services Day

November 15, 2018
Health Care Day

February 21, 2019
Business, Industry & Agriculture Day

May 16, 2019
Arts & Leisure Day
Ending Retreat (Mandatory)

Leading Wayne Leadership Luncheon—October 25, 2018
Graduation—12:00 noon—May 23, 2019—Lane Tree (Mandatory)

Leadership Wayne (LWC) strives to adhere to scheduled meeting dates. However, acts of God, acts of terrorism, or other similar factors out of LWC's control could create a change in schedule. If one of these factors will cause an applicant to be unable to attend the mandatory opening retreat, tuition will be refunded.

REFERENCES:

Please list two people who are knowledgeable about your leadership potential, ethics, and maturity. (Letters of reference are welcome, but not required. Please address letters to the Selection Committee, LWC.)

Name: _____ Phone: _____

Name: _____ Phone: _____

SIGNATURES:

Employer:

This application has the approval of this company/ organization and the applicant has our full support, which includes the time required to fully participate in the program.

Employer/Organization: _____

Name: (Please Print) _____ Date: _____

Signature: _____ Phone: _____

We support Leadership Wayne because (check all that apply)

Staff Development Networking Promoting Employee Involvement in Community

Applicant:

I understand the purpose of Leadership Wayne and will, if selected, devote the time and resources necessary to complete the program. I know the program includes a mandatory opening overnight weekend retreat (all day Friday and 1/2 day Saturday), 7 and 1/2 program days (8:00 am—5:00 pm one Thursday a month), attendance at the 1/2 day Leading Wayne Luncheon, participation in the L.E.A.D program and a 1/2 day mandatory closing retreat. Even though emergencies do arise, I understand that full participation is expected for all sessions, class project, and community meetings. Failure to comply with the attendance policy may result in the inability to graduate with the 2018-2019 graduating class.

Applicant's Signature

Date

Application Deadline: August 7, 2018

Hand deliver application to Wayne County Chamber of Commerce, 308 N. William Street, Goldsboro, NC
or MAIL TO: PO Box 1107, Goldsboro, NC 27533-1107 PHONE: (919) 734-2241 FAX: (919) 734-2247