

# Leadership Wayne

Application for Program Year 2021-2022

Deadline to Submit an Application: August 20, 2021

Leadership Wayne is a program of the Wayne County Chamber of Commerce and is designed to interact with a corps of leaders dedicated to the betterment of the community through service. Participation is open to persons who are recognized as emerging leaders, as well as those persons demonstrating leadership potential. The program seeks men and women who have achieved leadership positions within their field and who are likely to be recruited for community service.

## SELECTION CRITERIA:

Participants will be chosen by the Selection Committee of Leadership Wayne, and are subject to the approval of the Board of Regents, a volunteer committee of alumni that administers the program. The committee seeks representation from a cross-section of the community — business, industry, education, government, community-based organizations, ethnic and minority groups.

Basic criteria that must be met by all applicants:

1. The candidate must live or work in Wayne County. If employed full-time and the employer is funding the tuition, the candidate must have the endorsement and commitment of his or her employer.
2. The candidate must understand and accept the program's expectations regarding attendance, community project and other program guidelines.
3. The candidate must have a sincere commitment to serve the community demonstrated by detailed and specific information provided in this application.

In reviewing applications, the Selection Committee looks for potential participants who demonstrate the following:

1. Commitment and motivation to serve the Wayne County area.
2. Ability to make the time commitment required by the program.

\* Team Building \* Community Service  
\* Engagement \*  
\* Networking \*  
\* Community Awareness \*  
\* Growth \* \* Partnerships \*  
\* Professional Development \*

## 2021-2022 Program Sponsors

### Presenting Sponsor



University of  
MOUNT OLIVE

### Leadership Investors



### Leadership Supporters

Atlantic Casualty Insurance Company  
3HC (Home, Health & Hospice Care, Inc.)  
Worrell Contracting Co., Inc.

### Program Day Sponsors

Wayne UNC Health Care  
Wayne Community College



WAYNE COUNTY  
•Chamber Of Commerce•  
Leadership Wayne

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**ATTENDANCE POLICY:** \_\_\_\_\_ Initial here indicating that you have read and understand the Attendance Policy shown below.

The success of the Leadership Wayne program depends on the full commitment of each participant to attend all program sessions, arrive on time and stay for the entirety of each day. Even though emergencies do arise, full participation is expected for all sessions, project and interim activities. Questions pertaining to the Attendance Policy should be directed to the Class Liaison.

Leadership Wayne begins with a mandatory opening retreat in October and is completed the following May with a 1/2 day retreat. The ending retreat is mandatory, participants are expected to attend, as it brings closure to the year and allows time for classmates to offer feedback on the current year's program and share ideas for next year's program. Beginning in October, the class meets one Thursday a month for 8 months and completes a community project prior to graduation.

All participants are required to attend the Leadership Wayne Luncheon held in the fall. All participants must actively participate in the class project and attend each class day. Excused absences to class days cannot exceed 12 hours. Make-up hours (not to exceed five) may be obtained during the class year by attending community meetings or other assignments as approved by the Board of Regents in order to graduate with the class. (The make-up hours do not include the community board/commission meetings required with the Intentional Mentor Program which is a stated requirement.) Any participant that fails to fulfill the required credit hours, participate in the class project or attend the ending retreat will not graduate with the current class. Participants that find it impossible to attend the ending retreat must present their reason to the Regents prior to the March Board of Regents meeting. If a participant chooses to make up time in the following program year by attending the class day they missed, the participant will then be awarded a graduation certificate. (Absences from monthly class days due to military service or Family Medical Leave Act will be reviewed on a case-by-case basis by the Board of Regents to determine if the absence will be excused.) During 4 class days, the class will participate in LEAD discussions on topics pertaining to leadership. The class will receive source material, if any, relating to the topic of discussion prior to each of these class days.

**CLASS PROJECT POLICY:** \_\_\_\_\_ Initial here indicating that you have read and understand the Class Project Policy shown below.

All class members must participate in and complete a class project together for the betterment of Wayne County. Project applications will be received from local charities and other non-profit organizations within the community and will be reviewed by a Selection Committee to ensure each project meets the criteria for the program. Class members will also be given the opportunity to submit a project application to be considered by the Committee. The Selection Committee will then review the projects and the approved projects will be presented to the class to select from. At the Opening Retreat, the class will begin a discussion of the projects submitted and ultimately decide on their class project. Class members will be expected to present a final proposal of their class project to the Regents by the November 2, 2021 Board of Regents meeting. This presentation must also include a plan for how funds will be raised to complete the project. The project itself must be completed by April 29, 2022, with a presentation/dedication ceremony to follow.

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## INTENTIONAL MENTOR PROGRAM

The Intentional Mentor Program component seeks to connect individuals on a one-to-one basis with a mentor of their choosing, from within or beyond their current organization. Under some conditions, one's direct report (boss/manager) may qualify as a mentor, if a mentoring process is not currently required or being engaged in. The requirements of the mentor/mentee relationship are outlined below. Justification for how the mentor was chosen, as well as what the Leadership Wayne participant hopes to gain, must be submitted through the Intentional Mentoring Program Application to the Board of Regents. Such justification should be emailed to the Class Liaison by the start of the first Leadership Wayne class day, October 21, 2021, and is not to exceed two paragraphs. The Board of Regents will review then approve or deny mentorships based upon their discretion. Class members must choose one of two tracks in the Intentional Mentor program, Community Track or Business Track. Complete details of the program along with the application will be provided to class members during the Opening Retreat.

Care should be given in seeking out a mentoring relationship; thus, the Board of Regents are available to help facilitate connections with leaders and organizations that a Leadership Wayne participant may not yet have a connection with. Remember, the goal of this component is to dive deep into the leadership style, approach, experiences, and understandings of the mentor – not simply to job shadow. Suggested questions for mentees to ask of their mentors will be provided, but conformity to this wordage is not required. Leadership Wayne participants will be given the opportunity to debrief at the closing retreat.

	Community Track	Business Track
<b>Focus</b>	Building Relationship with community organizations	Developing Leadership and organizational skills
<b>Community Meetings</b>	Minimum of 2 community meetings	Minimum of 1 community meeting
<b>Mentoring</b>	Minimum of 3 hours with a pre-approved community leader from one of the organizations.	Minimum of 5 hours with a pre-approved community leader to be completed over 2 or more days
<b>Timeline to Complete</b>	All must be completed between October 22, 2021 and March 31, 2022	All must be completed between October 22, 2021 and March 31, 2022



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## Application Deadline: August 20, 2021

Because the number of appointments maybe limited, applicants who are not selected are encouraged to reapply. The tuition for the program is \$750 for Chamber members and \$850 for non-members. Tuition will be fully refunded if an applicant is not selected. **Applications submitted before August 6, 2021 will receive a \$50 early bird discount on the tuition.** Because Leadership Wayne is a community program, a Wayne County Chamber of Commerce membership by an applicant's sponsor is given weight in accordance with the stated selection criteria. Leadership Wayne strives to choose a diverse cross section of applicants and does not discriminate based on age, sex, race, handicap, religious affiliation, or sexual orientation.

### PERSONAL DATA:

Please print or type your name as it appears on your driver's license.

Name: \_\_\_\_\_  
First MI Last

Male \_\_\_\_\_ Female \_\_\_\_\_ Previous Applicant of Leadership Wayne? Yes \_\_\_\_\_ No \_\_\_\_\_

Specify how you would like your name to appear on your name tag \_\_\_\_\_

Home Address: \_\_\_\_\_  
Street City State Zip

Home Phone: \_\_\_\_\_ Shirt Size: \_\_\_\_\_ Ladies \_\_\_\_\_  
S/M/L/XL/XXL

Email Address (Primary): \_\_\_\_\_ Men's \_\_\_\_\_

Emergency Medical Contact: Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Employer: \_\_\_\_\_

Business Address: \_\_\_\_\_

Your Job Title: \_\_\_\_\_

Business Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Physical Challenge (if any): \_\_\_\_\_

Length of Residence in Wayne County: \_\_\_\_\_

Have you participated in another community's leadership program? If yes, please list:

\_\_\_\_\_  
Name of Program City/State Date

### ATTACHMENTS:

Include a photocopy of your driver's license.

Please include a resume and/or a brief description of your current position and responsibilities in your employment.

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Please list in order of importance to you, your present and past community, civic, religious, political, social or other activities.

Organization	Position Held	Dates

We have limited the blocks below to allow input in the visible area only. If you need more room, use additional sheets of paper.

Why do you want to participate in the Leadership Wayne Program?

In your own opinion, what is the most pressing challenge facing Wayne County today?

What recommendation do you have to meet this challenge?

What do you expect to contribute to Wayne County upon completion of this program?



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*Note: Leadership Wayne is dedicated to maintaining a healthy environment for everyone. As a result of COVID restrictions, class dates and times may be subject to change.*

## Calendar for Program Year 2021-2022

October 1, 2021  
Opening Retreat (Mandatory)

December 9, 2021  
Education Day

March 17, 2022  
SJAFB Day

October 21, 2021  
History Day

January 20, 2022  
Law & Government Day

April 14, 2022  
Community Services Day

November 18, 2021  
Health Care Day

February 17, 2022  
Business, Industry & Agriculture Day

May 19, 2022  
Arts & Leisure Day  
Ending Retreat (Mandatory)

Leading Wayne Luncheon—October 28, 2021  
Graduation—12:00 noon—May 26, 2022—Lane Tree (Mandatory)

Leadership Wayne (LWC) strives to adhere to scheduled meeting dates. However, acts of God, acts of terrorism, or other similar factors out of LWC's control could create a change in schedule. If one of these factors will cause an applicant to be unable to attend the mandatory opening retreat, tuition will be refunded.

### REFERENCES:

Please list two people who are knowledgeable about your leadership potential, ethics, and maturity. (Letters of reference are welcome, but not required. Please address letters to the Selection Committee, LWC.)

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

### SIGNATURES:

#### Employer:

This application has the approval of this company/organization and the applicant has our full support, which includes the time required to fully participate in the program.

Employer/Organization: \_\_\_\_\_

Name: (Please Print) \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_ Phone: \_\_\_\_\_

We support Leadership Wayne because (check all that apply)

\_\_\_\_\_ Staff Development \_\_\_\_\_ Networking \_\_\_\_\_ Promoting Employee Involvement in Community

#### Applicant:

I understand the purpose of Leadership Wayne and will, if selected, devote the time and resources necessary to complete the program. I know the program includes a **mandatory opening overnight weekend retreat** (all day Friday and 1/2 day Saturday), attendance at the 1/2 day Leading Wayne Luncheon, participation in the LEAD and Intentional Mentor programs, participation in the class project and a 1/2 day mandatory ending retreat. Even though emergencies do arise, I understand that full participation is expected for all sessions, class project, community meetings and programs. Failure to comply with the attendance policy may result in the inability to graduate with the 2021-2022 graduating class.

Applicant's Signature

Date

**Application Deadline: August 20, 2021**

Hand deliver application to Wayne County Chamber of Commerce, 308 N. William Street, Goldsboro, NC  
or MAIL TO: PO Box 1107, Goldsboro, NC 27533-1107 PHONE: (919) 734-2241 FAX: (919) 734-2247